# ANNUAL QUALITY ASSURANCE REPORT OF THE IQAC 2013-2014





MOUNT TABOR TRAINING COLLEGE PATHANAPURAM, KOLLAM, KERALA- 689 695 www.mounttaborcollege.edu.in tabor1960@rediffmail.com

#### **PREFACE**

Mount Tabor Training College, Pathanapuram, Kerala (a minority educational institution) was established in 1960, which is the happy fruition of the vision and tremendous industry of a towering personality; His Grace Mar Thoma Dionysius Metrapolitan of Orthodox Church. His grace initiated his religious and educational endeavours from a beautiful hillock called MOUNT TABOR in the heart of Pathanapuram town. The College is affiliated to Kerala University and has an impeccable track record in being one of the trail blazers in the field of education, a pioneering institution always trying out innovative styles and strategies deviating from the normal methods in teaching and learning. We don't claim doing different things but we surely take effort to do things differently and the academic results and the placement of our students are sufficient testimony for the same.

#### Vision of the College

Mount Tabor is the hillock of transfiguration of Jesus Christ. The vision of Mount Tabor Training College is to transform and transfigure the students to be empowered teachers who engage teaching as a service and a sacrifice to save the learner from the darkness of evil and lead towards the light of wisdom.

#### **Mission Statement**

- ➤ To equip the prospective teachers to become engaged citizens who are physically healthy, emotionally intelligent, personally effective, socially responsible, aesthetically sensitive, who have character commitment and courage with global consciousness and local connectedness.
- ➤ To motivate student teachers to become transformative teachers who demonstrate faith in their thought, wisdom in words, courage in deeds and service as a symbol of their life.
- > To mould the self to fully functioning personalities who integrate cognitive and affective talents in the classrooms to make learning a pleasant experience for the learners.
- ➤ Extending the teacher education services to the community for the well-being of the society
- Exploring the educational scenario to supplement, support and intervene in the educational sphere to make it more effective.
- ➤ Promoting quality of Teacher Education in the light of a Christian understanding of the world and society.

The quest for excellence is highlighted in the vision & mission of the institution.

## The Annual Quality Assurance Report (AQAR) of the IQAC

## Part – A

| AQAR for the year (for example 2013-14) | 2013-14 |
|-----------------------------------------|---------|
|-----------------------------------------|---------|

## I. Details of the Institution Mount Tabor Training College 1.1 Name of the Institution 1.2 Address Line 1 Pathanapuram Kollam District Address Line 2 Pathanapuram City/Town Kerala State Pin Code 689695 tabor1960@rediffmail.com/ Institution e-mail address principaltabor@gmail.com 0475 2352323 Contact Nos. Dr. SUNNY SKARIAH Name of the Head of the Institution: Tel. No. with STD Code: 0475 2352323 9495537146 Mobile:

| Name of the IQAC Co-ordinator:                                                                                                                                                                                                           | Dr.Tharamma George. T     |  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|--|
| Mobile:                                                                                                                                                                                                                                  | 9495369262                |  |
| IQAC e-mail address:                                                                                                                                                                                                                     | tabor1960@rediffmail.com  |  |
| 1.3 NAAC Track ID(For ex. MHCOGN 18879)  OR  1.4 NAAC Executive Committee No. & Date:  (For Example EC/32/A&A/143 dated 3-5-2004.  This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate) |                           |  |
| 1.5 Website address: www.mounttaborcollege.edu.in                                                                                                                                                                                        |                           |  |
| Web-link of the AQAR:  http://mounttaborcollege.edu.in/aqar.html                                                                                                                                                                         |                           |  |
| For ex. http://www.ladykeanecolleg                                                                                                                                                                                                       | ge.edu.in/AQAR2012-13.doc |  |

## 1.6 Accreditation Details

| C1 No   | Cl. No. Cycle         |       | CCDA       | Year of       | Validity |
|---------|-----------------------|-------|------------|---------------|----------|
| Sl. No. | l. No.   Cycle   Gra  | Grade | Grade CGPA | Accreditation | Period   |
| 1       | 1st Cycle             | B+    | 75.25      | 2005          | 5 yrs    |
| 2       | 2 <sup>nd</sup> Cycle |       |            |               |          |
| 3       | 3 <sup>rd</sup> Cycle |       |            |               |          |
| 4       | 4 <sup>th</sup> Cycle |       |            |               |          |

| 1.7 Date of Establishment of IQAC: | 01/08/2005 |
|------------------------------------|------------|
|                                    |            |

| -                                                                                                         | QAR submitted to NAAC after the latest Assessment and e AQAR 2010-11submitted to NAAC on 12-10-2011) |
|-----------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|
| <ul><li>i. AQAR2012-13</li><li>ii. AQAR2011-12</li><li>iii. AQAR2010-11</li><li>iv. AQAR2009-10</li></ul> | (09/07/2014)<br>(09/07/2014)<br>(09/07/2014)<br>(09/07/2014)                                         |
| 1.9 Institutional Status                                                                                  |                                                                                                      |
| University                                                                                                | State V Central Deemed Private                                                                       |
| Affiliated College                                                                                        | Yes V No                                                                                             |
| Constituent College                                                                                       | Yes No V                                                                                             |
| Autonomous college of UGC                                                                                 | Yes No V                                                                                             |
| Regulatory Agency approved Instituti                                                                      | ion Yes V No                                                                                         |
| (eg. AICTE, BCI, MCI, PCI, NCI)                                                                           |                                                                                                      |
| Type of Institution Co-education                                                                          | on V Men Women                                                                                       |
| Urban                                                                                                     | V Rural Tribal                                                                                       |
| Financial Status Grant-in-aid                                                                             | V UGC 2(f) $V$ UGC 12B $V$                                                                           |
| Grant-in-aid                                                                                              | 1 + Self Financing Totally Self-financing                                                            |
| 1.10 Type of Faculty/Programme                                                                            |                                                                                                      |
| Arts Science                                                                                              | Commerce Law PEI (PhysEdu)                                                                           |
| TEI (Edu)                                                                                                 | Engineering Health Science Management                                                                |
| Others (Specify)                                                                                          |                                                                                                      |
| 1.11 Name of the Affiliating University                                                                   | ty (for the Colleges) Kerala University                                                              |

## 1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc Autonomy by State/Central Govt. / University No University with Potential for Excellence UGC-CPE No No **DST Star Scheme** No **UGC-CE** No No No **DST-FIST UGC-Special Assistance Programme** No Any other (Specify) **UGC-Innovative PG programmes** No **UGC-COP Programmes** 2. IQAC Composition and Activities 6 2.1 No. of Teachers 2 2.2 No. of Administrative/Technical staff 1 2.3 No. of students 2.4 No. of Management representatives 1 2.5 No. of Alumni 1 2. 6 No. of any other stakeholder and 1 community representatives 2 2.7 No. of Employers/ Industrialists 0 2.8 No. of other External Experts 2.9 Total No. of members 14

6

2.10 No. of IQAC meetings held

| 2.11 No. of meetings with various stakeholders:  No. 9 Faculty 4                                                                         |
|------------------------------------------------------------------------------------------------------------------------------------------|
| Non-Teaching Staff Students 2 Alumni 2 Others 1                                                                                          |
| 2.12 Has IQAC received any funding from UGC during the year? Yes No If yes, mention the amount                                           |
| 2.13Seminars and Conferences (only quality related)                                                                                      |
| (i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC  Total Nos. 4 International National State Institution Level 4 |
| (ii) Themes Micro teaching, HealthEducation,ICT, Techno pedagogy                                                                         |
| 2.14 Significant Activities and contributions made by IQAC                                                                               |
| Continuous monitoring of the activities of the college                                                                                   |
| Promotion of research activities                                                                                                         |
| Alumni interactions for future programme planning                                                                                        |
| Office facility enhancement                                                                                                              |
| Student leadership training activities                                                                                                   |
|                                                                                                                                          |

## 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

| Plan of Action                                                                                                                                                          | Achievements                                                                                                                                                                                                                                                                                                                                                  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Awards for Meritorious students Women capacity building activities. Community welfare programmes Library utilization encouragement for students Seminar hall renovation | Students got motivated by merit award function Helped to identify potentialities of women students Promoted social skills and community orientation Awards were distributed for best library users which motivated the students to use library effectively The renovated seminar hall is highly useful for students to conduct seminars on various occassions |

<sup>\*</sup> Attach the Academic Calendar of the year as Annexure.

| 2.15 Whethe | r the AQAR was placed in statutory body  Yes  No     |  |
|-------------|------------------------------------------------------|--|
| ]           | Management V Syndicate V Any other body              |  |
| P           | rovide the details of the action taken               |  |
| Γ           | Management equipped the Seminar Hall                 |  |
|             | Renovated the methodology Labs                       |  |
|             | Addressed the grievance of the teachers and students |  |
|             |                                                      |  |

## Part – B

# Criterion – I Curricular Aspects

1.1 Details about Academic Programmes

| Level of the<br>Programme | Number of<br>existing<br>Programmes | Number of programmes added during the year | Number of self-financing programmes | Number of value<br>added / Career<br>Oriented<br>programmes |
|---------------------------|-------------------------------------|--------------------------------------------|-------------------------------------|-------------------------------------------------------------|
| PhD                       |                                     |                                            |                                     |                                                             |
| PG                        |                                     |                                            |                                     |                                                             |
| UG                        | 6-optional                          | 0                                          | 0                                   | 0                                                           |
|                           | subjects                            |                                            |                                     |                                                             |
| PG Diploma                |                                     |                                            |                                     |                                                             |
| Advanced Diploma          |                                     |                                            |                                     |                                                             |
| Diploma                   |                                     |                                            |                                     |                                                             |
| Certificate               |                                     |                                            |                                     |                                                             |
| Others                    |                                     |                                            |                                     |                                                             |
| Total                     | 6                                   | 0                                          | 0                                   | 0                                                           |
| Interdisciplinary         |                                     |                                            |                                     |                                                             |
| Innovative                |                                     |                                            |                                     |                                                             |

- 1.2 (i) Flexibility of the Curriculum: Elective option
  - (ii) Pattern of programmes:

| Pattern   | Number of programmes |
|-----------|----------------------|
| Semester  | 6                    |
| Trimester |                      |
| Annual    |                      |

| 1.3 Feedback from stakeholders*Alumni Parents Employers ( <i>On all aspects</i> )      | Students            | ٧  |
|----------------------------------------------------------------------------------------|---------------------|----|
| Mode of feedback :Online Manual V Co-operating schools (for PEI                        | )                   |    |
| *Please provide an analysis of the feedback in the Annexure (See Annexure I,           | II, III)            |    |
| 1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention the | neir salient aspect | s. |
| Yes, curriculum for B.Ed. revised during 2013-14. See Annexure                         | IV                  |    |
| 1.5 Any new Department/Centre introduced during the year. If yes, give details.        |                     |    |
| No                                                                                     |                     |    |

#### Criterion - II

## Teaching, Learning and Evaluation

| 2.1 | Total No. of   |
|-----|----------------|
| per | manent faculty |

| Total | Asst. Professors | Associate Professors | Professors | Others |
|-------|------------------|----------------------|------------|--------|
| 16    | 11               | 5                    | 0          |        |

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

| Asst.  |      | Associa | ite | Profes | sors | Others |   | Total |   |
|--------|------|---------|-----|--------|------|--------|---|-------|---|
| Profes | sors | Profess | ors |        |      |        |   |       |   |
| R      | V    | R       | V   | R      | V    | R      | V | R     | V |
|        |      |         |     |        |      |        |   |       |   |
| 0      | 0    | 0       | 0   | 0      | 0    | 0      | 0 | 0     | 0 |

2.4 No. of Guest and Visiting faculty and Temporary faculty

| 0 | 0 | 2-FIP substitute |
|---|---|------------------|

2.5 Faculty participation in conferences and symposia:

| No. of Faculty   | International level | National level | State level |
|------------------|---------------------|----------------|-------------|
| Attended         | 10                  | 8              | 2           |
| Presented papers | 6                   | 12             | 2           |
| Resource Persons | 2                   | 0              | 2           |

2.6 Innovative processes adopted by the institution in Teaching and Learning:

ICT based Teaching & learning, blogging, effective use of technopedagogy, online submission of assignments, etc.

2.7 Total No. of actual teaching days during this academic year

200

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

| NΑ |  |  |
|----|--|--|
|----|--|--|

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development

| 8 | - | 2 |
|---|---|---|

as member of Board of Study/Faculty/Curriculum Development workshop

2.10 Average percentage of attendance of students

92.1

## 2.11 Course/Programme wise distribution of pass percentage :

| Title of the Programme | Total no. of students | Division      |     |      |       |        |
|------------------------|-----------------------|---------------|-----|------|-------|--------|
| Trogramme              | appeared              | Distinction % | I % | II % | III % | Pass % |
| B.Ed.                  | 190                   | 51            | 125 | 11   | 0     | 97     |
|                        |                       |               |     |      |       |        |
|                        |                       |               |     |      |       |        |

## 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

IQAC discusses examination results, feedbacks etc. and directs and suggests necessary reforms.

#### 2.13 Initiatives undertaken towards faculty development

| Faculty / Staff Development Programmes         | Number of faculty<br>benefitted |
|------------------------------------------------|---------------------------------|
| Refresher courses                              | 4                               |
| UGC – Faculty Improvement Programme            | 2                               |
| HRD programmes                                 |                                 |
| Orientation programmes                         | 2                               |
| Faculty exchange programme                     |                                 |
| Staff training conducted by the university     |                                 |
| Staff training conducted by other institutions |                                 |
| Summer / Winter schools, Workshops, etc.       | 1                               |
| Others                                         |                                 |

#### 2.14 Details of Administrative and Technical staff

| Category             | Number of<br>Permanent<br>Employees | Number of<br>Vacant<br>Positions | Number of permanent positions filled during the Year | Number of positions filled temporarily |
|----------------------|-------------------------------------|----------------------------------|------------------------------------------------------|----------------------------------------|
| Administrative Staff | 14                                  | 0                                | 1                                                    | 0                                      |
| Technical Staff      | 0                                   |                                  |                                                      |                                        |

## **Criterion – III**

## Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

The IQAC with consultation of Research committee encouraged the faculty to apply for Research projects of UGC.7 faculty applied for research projects. The faculty members joined for Ph.D. in Kerala University. The IQAC encourages faculties to participate in seminars to present research papers. All faculty members participated in State/National/International seminars and presented research papers.

3.2 Details regarding major projects

|                     | Completed | Ongoing | Sanctioned | Submitted |
|---------------------|-----------|---------|------------|-----------|
| Number              | 0         | 0       | 0          | 0         |
| Outlay in Rs. Lakhs |           |         |            |           |

3.3 Details regarding minor projects

|                     | Completed | Ongoing | Sanctioned | Submitted |
|---------------------|-----------|---------|------------|-----------|
| Number              | 1         | 3       | 2          |           |
| Outlay in Rs. Lakhs |           |         |            |           |

3.4 Details on research publications

|                          | International | National | Others |
|--------------------------|---------------|----------|--------|
| Peer Review Journals     |               | 4        |        |
| Non-Peer Review Journals |               |          |        |
| e-Journals               |               |          |        |
| Conference proceedings   |               | 16       |        |

| 3.5 Details on Imp | eact factor of publication | ons:                 |                             |                       |
|--------------------|----------------------------|----------------------|-----------------------------|-----------------------|
| Range              | Average                    | h-index              | Nos. in SCOPUS              |                       |
| 3.6 Research fund  | s sanctioned and receive   | ved from various fun | ding agencies, industry and | d other organisations |

| Nature of the Project                                                | Duration<br>Year | Name of the funding Agency | Total grant sanctioned | Received |
|----------------------------------------------------------------------|------------------|----------------------------|------------------------|----------|
| Major projects                                                       |                  |                            |                        |          |
| Minor Projects                                                       | 2yrs             | UGC                        |                        |          |
| Interdisciplinary Projects                                           |                  |                            |                        |          |
| Industry sponsored                                                   |                  |                            |                        |          |
| Projects sponsored by the University/ College                        |                  |                            |                        |          |
| Students research projects (other than compulsory by the University) |                  |                            |                        |          |
| Any other(Specify)                                                   |                  |                            |                        |          |
| Total                                                                |                  |                            |                        |          |

| 3.7 No. of books published i) V   | Vith ISBN No.                           |                | Chapters in     | Edited Bo                   | ooks       |         |
|-----------------------------------|-----------------------------------------|----------------|-----------------|-----------------------------|------------|---------|
| 3.8 No. of University Departmen   | Vithout ISBN Notes receiving fundations |                | D               | ST-FIST                     |            |         |
| 3.9 For colleges Autor            | · <u> </u>                              | CPE CE         | D               | BT Scher BT Star S ny Other |            |         |
| 3.10 Revenue generated through    | consultancy                             | Nil            |                 |                             |            |         |
| 3.11 No. of conferences           | Level                                   | International  | National        | State                       | University | College |
| organized by the Institution      | Number Sponsoring agencies              |                |                 |                             |            |         |
| 3.12 No. of faculty served as exp | erts, chairperson                       | ns or resource | persons         | 16                          |            |         |
| 3.13 No. of collaborations        | Internation                             | onal N         | ational 3       |                             | Any other  |         |
| 3.14 No. of linkages created duri | ng this year                            |                |                 |                             |            |         |
| 3.15 Total budget for research fo | r current year in                       | lakhs :        |                 |                             |            |         |
| From Funding agency               |                                         | Management of  | of Universit    | y/College                   | ·          | 7       |
| Total                             |                                         |                |                 | •                           |            | _       |
|                                   |                                         |                |                 |                             |            |         |
| 3.16 No. of patents received this | year Type                               | of Patent      |                 | Nu                          | mber       |         |
|                                   | Nationa                                 |                | Applied Granted |                             |            |         |
|                                   | τ                                       |                | Applied         |                             |            |         |
|                                   | Internat                                |                | Granted         |                             |            |         |
|                                   | Commo                                   | rcialized      | Applied         |                             |            |         |
|                                   | Comme                                   | 1C1a11ZEU      | Granted         |                             |            |         |

| 3.17 No. of research awards/ recognitions | received by faculty and research fellows |
|-------------------------------------------|------------------------------------------|
| Of the institute in the year              |                                          |

| Total | International | National State |  | University | Dist | College |
|-------|---------------|----------------|--|------------|------|---------|
|       |               |                |  |            |      |         |

| 3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them |
|---------------------------------------------------------------------------------------------------|
| 3.19 No. of Ph.D. awarded by faculty from the Institution                                         |
| 3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)          |
| JRF SRF Project Fellows Any other                                                                 |
| 3.21 No. of students Participated in NSS events:                                                  |
| University level State level                                                                      |
| National level International level                                                                |
| 3.22 No. of students participated in NCC events:                                                  |
| University level State level                                                                      |
| National level International level                                                                |
| 3.23 No. of Awards won in NSS:                                                                    |
| University level State level                                                                      |
| National level International level                                                                |
| 3.24 No. of Awards won in NCC:                                                                    |
| University level State level                                                                      |
| National level International level                                                                |

| 3.25 No. of Extension activities | es organized  |           |   |  |
|----------------------------------|---------------|-----------|---|--|
| University forum                 | College forum |           |   |  |
| NCC                              | NSS           | Any other | 2 |  |

- 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
  - The faculty of the College oriented many governmental and non-governmental organizations on various social issues.
  - > The faculty attended many social upliftment programmes/community service activities.
  - ➤ The faculty visited many schools to give awareness programmes for students.
  - > The faculty gave lecturer to teachers of other institutions
  - > Student teachers under the guidance of teachers gave value education classes in various schools
  - Student teachers conducted public awareness programmes on health related issues, environmental issues etc.
  - > Student teachers conducted survey on various social aspects of education and development.

# **Criterion – IV Infrastructure and Learning Resources**

#### 4.1 Details of increase in infrastructure facilities:

| Facilities                                                                  | Existing | Newly created | Source of Fund     | Total |
|-----------------------------------------------------------------------------|----------|---------------|--------------------|-------|
| Campus area                                                                 | 4337.82  | -             | -                  |       |
|                                                                             | sq.m.    |               |                    |       |
| Class rooms                                                                 | 16       | -             | -                  | 16    |
| Laboratories                                                                | 10       | -             | -                  | 10    |
| Seminar Halls                                                               | -        | 1             | UGC<br>&Management | 1     |
| No. of important equipments purchased (≥ 1-0 lakh) during the current year. | -        | 3             | UGC                | -     |
| Value of the equipment purchased during the year (Rs. in Lakhs)             |          | Rs.8,30,400   | UGC                |       |
| Others(Lab equipments)                                                      |          | Rs.1,22,252   | Management         |       |

## 4.2 Computerization of administration and library

The college office is automated. The details of students, salary bill preparation, student grants etc. are computerized. The college library is computerised with internet facility.

#### 4.3 Library services:

|                  | Exi    | isting    | New   | ly added   | ,      | Гotal      |
|------------------|--------|-----------|-------|------------|--------|------------|
|                  | No.    | Value(Rs) | No.   | Value(Rs.) | No.    | Value(Rs.) |
| Text Books       | 10930  | 25,00,000 | 57    | 51,197     | 10,987 | 30,51,197  |
| Reference Books  | 713    | 5,00,000  | 15    | 17,863     | 728    | -          |
| e-Books          | 80,000 | -         | 3,000 | -          | 83,000 | -          |
| Journals         | 25     | -         | 25    | -          | 25     | -          |
| e-Journals       | 3,000  | -         | -     | -          | 3000   | -          |
| Digital Database | 1      | -         | -     | -          | 1      | -          |
| CD & Video       | 137    | -         | 15    | -          | 152    | -          |
| Others (specify) | 127    | -         | 13    | -          | 183    | -          |
| Thesis           |        |           |       |            |        |            |

#### 4.4 Technology up gradation (overall)

|          | Total<br>Computers | Computer<br>Labs | Internet | Browsing<br>Centres | Computer<br>Centres | Office | Depart-<br>ments | Others |
|----------|--------------------|------------------|----------|---------------------|---------------------|--------|------------------|--------|
| Existing | 24                 | 16               | 24       | 20                  | -                   | 4      | -                | -      |
| Added    | -                  | -                | -        | -                   | -                   | -      | -                | -      |
| Total    | 24                 | 16               | 24       | 20                  | -                   | 4      | -                | -      |

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

The college is equipped with broad band internet connection and free access is provided to the students in the computer lab and the library. The staff and the students are given training in the use of ICT.

A state level workshop was conducted on e-resource management in collaboration with Teacher Education College Librarian's Forum on 12<sup>th</sup> August 2014.

A staff awareness programme on Office automation was conducted in the college on 28<sup>th</sup> November 2014.

For the blind students a computer with software JAWS is reserved in computer lab and library.

4.6 Amount spent on maintenance in lakhs:

i) ICT Rs.2,83,619

ii) Campus Infrastructure and facilities Rs.32,00,000

iii) Equipments Rs.8,35,400

iv) Others(Library automation,Incinaerator) Rs.1,70,000

**Total:** Rs.44,89,019

## Criterion – V

## **Student Support and Progression**

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

College, under the auspices of IQAC has taken some initiative to plan and carry out steps to enhance student support and progression.

- 1. Formation of Tutorial and Monitoring Service viz, Know Your Students Better (KYSB)
- 2. A well organized Four-Day Orientation Programme during the first week of commencement of the course was very effective in developing awareness about the institution's vision and, value of teaching profession, status and code of ethics for teachers, various courses offered, evaluation process, facilities in the institution, library rules and regulations, etc.
- 3. As an orientation to teaching skill development, Microteaching with video recording and lesson notes were arranged more effective than ever before.

#### 5.2 Efforts made by the institution for tracking the progression

- College conducts a Four day Orientation Programme to the students during the first week
  of the programme and their needs are assessed. Entry level behavior is assessed and their
  needs and skills are identified.
- Oratory Training Programme aims at developing oratory skills and get rid of stage fright.
- Know Your Students Better (KYSB) programme for rendering mentoring and tutorial service for students.
- Integration of ICT in teaching and training
- Social Service Scheme named *Santhwanam*.
- Communicative English Skills Development Programme
- Extension lecturers, group discussion, seminars, workshops and conferences for empowering students and keeping abreast with the latest development.

| 5.3 (a                           | ı) Total N                                                                                                                                                                                                        | umb      | er of   | stude   | nts UG 192               | PG I      | Ph. D.      | Othe | rs     |         |                                  |          |
|----------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|---------|---------|--------------------------|-----------|-------------|------|--------|---------|----------------------------------|----------|
|                                  | (b) N                                                                                                                                                                                                             | o. of    | stud    | ents o  | utside the stat          | te Ni     | I           |      |        |         |                                  |          |
| (0                               | e) No. of i                                                                                                                                                                                                       | nterr    | natio   | nal stu | idents                   | Nil       |             |      |        |         |                                  |          |
|                                  |                                                                                                                                                                                                                   | No<br>20 |         | M       | en                       | No<br>172 | %<br>W      | ome  | n      |         |                                  |          |
|                                  |                                                                                                                                                                                                                   |          | ]       | Last Y  | ear                      |           |             |      | Tł     | nis Ye  | ar                               |          |
|                                  | General                                                                                                                                                                                                           | SC       | ST      | OB<br>C | Physically<br>Challenged | Total     | Genera<br>1 | SC   | ST     | OB<br>C | Physicall<br>y<br>Challeng<br>ed | Total    |
|                                  |                                                                                                                                                                                                                   |          |         |         |                          |           | 92          | 19   | 0      | 79      | 02                               |          |
| 5.4 D                            |                                                                                                                                                                                                                   |          | l ratio |         | Dr<br>mechanism fo       | ropout 9  |             | comp | etitiv | ve exa  | uminations                       | (If any) |
|                                  | Orientation and coaching for students preparing for competitive examinations are provided on holidays. The college library has sufficient reference materials for competitive exams like NET, SET, KTET and CTET. |          |         |         |                          |           |             |      |        |         |                                  |          |
| No. of students beneficiaries 25 |                                                                                                                                                                                                                   |          |         |         |                          |           |             |      |        |         |                                  |          |
| 5.5 N                            | o. of stud                                                                                                                                                                                                        | ents     | qual    | ified i | n these exami            | nations   |             |      |        | _       |                                  |          |
| N                                | NET                                                                                                                                                                                                               | 02       | l       | SET/S   | SLET 02                  | G A       | TE          |      | (      | CAT     |                                  |          |
| IAS                              | S/IPS etc                                                                                                                                                                                                         |          |         | Stat    | e PSC                    | U         | PSC         |      | O      | thers   |                                  |          |

| 5.6 Details of student counselling and career guid | ance |
|----------------------------------------------------|------|
|----------------------------------------------------|------|

• For the initial guidance, **a** three-day orientation programme is given every year given. For regular guidance, tutorial service (KYSB) is provided. Whenever a student felt any difficulty in learning a particular subject, teachers' support, peer support, library support, internet support etc are provided to them. Experts in the field of education are invited for proper guidance to our students.

No. of students benefitted

190

#### 5.7 Details of campus placement

|                                       | Off Campus                         |                              |                           |
|---------------------------------------|------------------------------------|------------------------------|---------------------------|
| Number of<br>Organizations<br>Visited | Number of Students<br>Participated | Number of<br>Students Placed | Number of Students Placed |
|                                       |                                    |                              |                           |

5.8 Details of gender sensitization programmes

One- Women's Day Observation and arrangement of Talk by

Adv. Jasmine Eby Mathew On Gender Issues

#### 5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

| State/ University level   | Nil      | National level  | Nil | International level | Nil |
|---------------------------|----------|-----------------|-----|---------------------|-----|
| No. of students participa | ted in c | cultural events |     |                     |     |
| State/ University level   | 03       | National level  | Nil | International level | Nil |

| 5.9                     | .2 No. of medals /awards won by students in Sp                                                                                                                                                | orts, Games a   | and other | events           |            |
|-------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-----------|------------------|------------|
| Sports                  | : State/ University level Nil National leve                                                                                                                                                   | el Nil          | Internat  | ional level      | Nil        |
| Cul                     | Itural: State/ University level   Nil   National                                                                                                                                              | level Nil       | Intor     | national level   | Nil        |
| Cui                     | Itural: State/ University level Nil National                                                                                                                                                  | level [Nii      | mei       | national level   | IVIII      |
| 5.10 S                  | cholarships and Financial Support                                                                                                                                                             |                 |           |                  |            |
|                         |                                                                                                                                                                                               | Numbe<br>studer |           | Amount           |            |
|                         | Financial support from institution                                                                                                                                                            |                 |           |                  |            |
|                         | Financial support from government                                                                                                                                                             |                 |           | Rs.754258        |            |
|                         | Financial support from other sources                                                                                                                                                          |                 |           |                  |            |
|                         | Number of students who received International/ National recognitions                                                                                                                          | Nil             |           |                  |            |
| 5.11<br>Fairs<br>Exhibi | Student organised / initiatives  : State/ University level                                                                                                                                    |                 |           | national level [ | Nil<br>Nil |
| 5.12                    | No. of social initiatives undertaken by the students                                                                                                                                          | S 03            |           |                  |            |
| 5.13 M                  | <ul> <li>Major grievances of students (if any) redressed:</li> <li>Improving drinking water facility</li> <li>Improving toilet facility</li> <li>Issues related to hostel facility</li> </ul> |                 |           |                  |            |

#### Criterion - VI

## Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

#### Vision

Mount Tabor is the hillock of transfiguration of Jesus Christ. The vision of Mount Tabor Training College is to transform and transfigure the students to be empowered teachers who engage teaching as a service and a sacrifice to save the learner from the darkness of evil and lead towards the light of wisdom.

#### Mission

- To equip the prospective teachers to become engaged citizens who are physically healthy, emotionally intelligent, personally effective, socially responsible, aesthetically sensitive, who have character, commitment and courage with global consciousness and local connectedness.
- To motivate student teachers to become transformative teachers who demonstrate faith in their thought, wisdom in words, courage in deeds and service as a symbol of their life.
- To mould the self to fully functioning personalities who integrate cognitive and affective talents in the classrooms to make learning a pleasant experience for the learners.
- Extending the teacher education services to the community for the well-being of the society.
- Exploring the educational scenario to supplement, support and intervene in the educational sphere to make it more effective.
- Promoting quality of Teacher Education in the light of a Christian understanding of the world and society.

#### 6.2 Does the Institution has a management Information System

The Management Information System (MIS) is established in the college. All data regarding the staff and students are stored in the principal's room, office and library and are used effectively. The files of every individual student getting admitted in the college will help to understand the details of the students and help in the office administration. The development and review of data and information on the academic and administrative aspects are done manually. The faculty members follow the academic calendar of the college as well as the university. College library was renovated with new furniture, shelves and computers were provided to enhance internet accessibility. Salary bills are prepared on computers. The staff members are enrolled in the government website 'Spark' from which every details can be obtained. The student scholarships and grants are collected through e-grants.

#### 6.3 Quality improvement strategies adopted by the institution for each of the following:

#### 6.3.1 Curriculum Development

Dr. Sam V. Daniel and Dr. George Varghese are members of the core committee of the curriculum revision. All the members of the staff actively participated in the two-day orientation program conducted by the University of Kerala at the various colleges on June 2014. Valuable suggestions were given by the faculty members to modify the revised curriculum according to the needs. The faculty of this college acted as resource persons in the orientation of the revised syllabus. Our college became the venue of the social science orientation class for teachers on 8<sup>th</sup> November 2013 by the University of Kerala.

#### 6.3.2 Teaching and Learning

- ➤ Conduct innovative programs such as team teaching, cognitive coaching in training students, peer group interactions, intellectual discussions on creative issues etc.
- ➤ Provide ICT oriented and ICT based classes.
- ➤ Develop e-contents on important topics of pedagogical, philosophical and psychological areas.
- > Started web pages and blogs for posting students reflections, ideas, notes and answers on various issues.
- Remedial teaching to assist students in their holistic development.
- > Content transaction by experts.
- > Skill teaching by demonstrations.
- ➤ Video based teaching.

#### 6.3.3 Examination and Evaluation

- > Student performance and attainment is tested and evaluated through internal tests, mid-semester examinations, model examination and evaluation of practicums, records and teaching practice classes.
- ➤ Continuous evaluation through teaching practice class observation, participation in college activities etc.
- > Evaluation by the school mentors during practice teaching.
- ➤ Developed evaluation pro-forma to evaluate practice teaching classes.
- Internal marks/grades are published on the notice board thus providing students the opportunity to raise their grievances if any.

#### 6.3.4 Research and Development

- Encouraged all the faculty members to pursue research- five members have Ph.D; one faculty has submitted the thesis; two members have received fellowship under FDP; eight members have already registered for Ph.D.
- Four faculty members are research guides.
- ➤ Encouraged teachers to undertake minor and major research projects. One minor research project is completed and two will be completed soon; two faculty members are undergoing minor research projects and six faculty members have applied for minor projects.
- ➤ Participating in the various international, national and state level seminars organized by various colleges and councils.
- > Publishing research articles in various journals.
- > Encouraged students for doing research oriented practicums.
- ➤ Provided trainings in the use of modern technology in teaching and to create blogs.

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

- ➤ Library was renovated in the year 2012 with new furniture and shelves and also more computers were provided to enhance internet accessibility.
- All the general halls are equipped with LCD and OHP projectors. The college has a well furnished seminar hall. The computer lab, technology lab, psychology lab, science labs and physical education lab were renovated during this year. One interactive board was fixed in the seminar hall. The college is equipped with broad band internet connection and free access is provided to the students in the computer lab and the library. The students are given training in computer and in using different types of projectors and interactive board.
- The new entrants to the course are oriented in the beginning of the course about the general rules, arrangement, different sections, classification system, OPAC etc. The library also provides reprographic facilities like photocopy, printing, scanning, CD writing etc. For this one network printer and a photocopier is made available in the library.
- ➤ Relaxed reading is arranged in the reading room. Cubicles are arranged in the IT zone for accessing e-resources.
- A computer with software JAWS to help blind students is reserved in the library.

#### 6.3.6 Human Resource Management

- Maximum potentialities of the teaching staff are utilized.
- Ensure proper services of the administrative staff.
- > Student abilities are well developed for shaping the talents of the students, moulding their character and imbibing in them a sense of responsibility.

#### 6.3.7 Faculty and Staff recruitment

- ➤ Mrs. Nisha Sadasivan .R was appointed in the FDP vacancy of Mrs. Sojia John due to relinquishment of that vacancy by Mrs. Shiney Jacob.
- Mr.BinoyThankachan was appointed as Office attendant.

#### 6.3.8 Industry Interaction / Collaboration

- The institution avails assistance from UGC for various projects and developmental activities.
- ➤ College auditorium serves as a venue for various community programs.
- ➤ The students prepared and distributed instructional aids to practice teaching schools and carried out conscientization programs on various social issues.
- ➤ All faculty members are members of various bodies and associations.

#### 6.3.9 Admission of Students

Since the college is affiliated to University of Kerala, admission to merit seats is done through on-line registration by the Government of Kerala. Application for admission to management seats should be made in the prescribed form by the college.

## 6.4 Welfare schemes for

| <ul> <li>Provisions for doing PhD under FDP</li> </ul>         |
|----------------------------------------------------------------|
| programme.                                                     |
| <ul> <li>Family benefit scheme.</li> </ul>                     |
| <ul> <li>Group insurance(GPIS)</li> </ul>                      |
| <ul> <li>Family benefit scheme.</li> </ul>                     |
| <ul> <li>Group insurance(GPIS)</li> </ul>                      |
| <ul> <li>Group insurance for students.</li> </ul>              |
| <ul> <li>Stipend to SC/ST, SCBC and poor forward</li> </ul>    |
| caste students.                                                |
| <ul> <li>Scholarships like Muslim girl scholarship,</li> </ul> |
| Paloli Muhammad Kutti scholarship, Blind                       |
| student scholarship and C H Muhammad Koya                      |
| scholarship.                                                   |
| • "Santhwanam" - A student welfare fund which                  |
| was used to help the poor and needy among the                  |
| current year students. A cash of Rs. 92,000/-                  |
| was collected and distributed to the needy                     |
| students during this year.                                     |
|                                                                |
|                                                                |

| 6.5 Total corpus fund generated           | nil        |    |    |   |
|-------------------------------------------|------------|----|----|---|
| 6.6 Whether annual financial audit has be | en done Ye | es | No | ✓ |

6.7 Whether Academic and Administrative Audit (AAA) has been done?

| Audit Type     | External      |  | dit Type External |            | Inte | rnal |
|----------------|---------------|--|-------------------|------------|------|------|
|                | Yes/No Agency |  | Yes/No            | Authority  |      |      |
| Academic       |               |  | Yes               | management |      |      |
| Administrative |               |  |                   |            |      |      |

|         | Academic           |                                             |            | Yes               | managen |
|---------|--------------------|---------------------------------------------|------------|-------------------|---------|
|         | Administrative     |                                             |            |                   |         |
| 6.8 Doe | es the University/ | Autonomous College dec<br>For UG Programmes | Yes        | s within 30 days' | ?       |
|         |                    | For PG Programmes                           | Yes        | No 🗸              | ]       |
| Mount   | Tabor Training     | College, Pathananuram,                      | Kollam, Ke | rala              | ·       |

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

NA

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Even though the academic calendar is prepared by the university, the colleges have freedom to prepare its own timetable and flexibility is allowed for curricular activities. The college has freedom to conduct own extension activities and programmes for students welfare. The college conduct internal exams and other assessment procedure as its own. The university does not restrict the college from curricular adaptations and enhancement within the preview of the university regulations.

#### 6.11 Activities and support from the Alumni Association

An alumni association has been formally constituted in the college since 1993. All students will be members of the association when they complete the B. Ed course. The association gives suggestions for improving the facilities of the college, takes model classes and assist in the welfare of the college.

A general body meeting of the Alumni Association(TOSA) was held on 11<sup>th</sup> October 2014. His Grace Yakob Mar IraniosMetrapolitan, a prominent alumni and former professor of the college inaugurated the meeting. More than 150 alumni from all walks of life participated in the meet. Current year students were enrolled as alumni's through an induction ceremony lead by Dr. George Varghese. The association decided to meet once in a year on all 2<sup>nd</sup> Saturday of October. The following are the office bearers-

President : Dr. Sunny Skariah(Principal)

Secretary : Mr.Shaji Luke

Bye-law Committee : Mr.Abin

Joint Secretary : Mr.Binu Samuel, Mrs.Arathy Krishna

Treasurer : Mrs.SmithaEapen

Executive committee members : Mr.Shanavas Khan

Mr. P. K. Thomas

Mr.Shibu Khan

Mr.Johnkutty

Mr.Byju Kumar

Mr.Sangeeth Jose

Mr.Sharafudheen

#### 6.12 Activities and support from the Parent – Teacher Association

The PTA is functioning very effectively and providing all supports to academic and physical developments of the college. It renders all possible suggestions for day to day activities, financial aid for the development of infrastructural facilities and support to the management and staff for the smooth functioning of the institution. The general body meeting of the PTA was organized on 25<sup>th</sup> November 2013 and 02<sup>nd</sup> June 2014. The following are the office bearers during this year-

President : Mr. N. J. Mathew

Vice President : Mrs. Noorjahan Beevi

Executive Members : Mrs. Anitha Kumari

Mr. O. A. Mathew

Mr. Sundareshan

Mrs. Leela

Mrs. Rosamma John

#### 6.13 Development programmes for support staff

- ➤ One day orientation class for the Social Science teachers was conducted at our college by the University of Kerala on 8<sup>th</sup> November 2013.
- ➤ One day IQAC orientation programme for teaching and non-teaching staff was organized in the college on 5<sup>th</sup> April 2014. Dr. Thankachan T.C, Asso. Professor of St. Thomas Training College, Pala lead the programme.
- A seminar on "Innovative Pedagogic Practices" in collaboration with JOSCO College of Nursing, Pandalam was jointly organized by Physical Science and Social Science departments of the college on 18<sup>th</sup> January 2014.
- ➤ Two day orientation class for the social science teachers was conducted at our college by the University of Kerala on 6<sup>th</sup> and 7<sup>th</sup> June 2014.
- > One day state level workshop on E-Resource Management was organized by Teacher

#### 6.14 Initiatives taken by the institution to make the campus eco-friendly

- Encouraged students to plant garden plants for the beautification of campus through 'Entemaram programme'.
- ➤ Taken measures for effective drainage system and waste disposal.
- Encouraged students to plant herbal plants for Herbal garden.
- > Implemented e-toilets.
- ➤ Encouraged students to use eco-friendly things for their daily needs to make campus plastic free.

## Criterion - VII

|                | Community living camp                                                                                                                                                                                                                                                                                                       |
|----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                | Blog based learning Online assignment submission                                                                                                                                                                                                                                                                            |
|                | Online assignment submission Oratory training programme                                                                                                                                                                                                                                                                     |
|                | Documentary preparation                                                                                                                                                                                                                                                                                                     |
|                | rovide the Action Taken Report (ATR) based on the plan of action decided upon at the ning of the year                                                                                                                                                                                                                       |
|                | Regular staff meetings and IQAC meetings to monitor activities Collaboration with other institutions for student learning Community welfare programmes                                                                                                                                                                      |
| .3 G           | ive two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)                                                                                                                                                                                                                            |
| '.3 <b>G</b> i | Oratory Training Programme (Annexure V)                                                                                                                                                                                                                                                                                     |
| '.3 G          | Oratory Training Programme (Annexure V)  Remedial revision teaching for examinations                                                                                                                                                                                                                                        |
|                | Oratory Training Programme (Annexure V)  Remedial revision teaching for examinations  *Provide the details in annexure (annexure)                                                                                                                                                                                           |
|                | Oratory Training Programme (Annexure V)  Remedial revision teaching for examinations                                                                                                                                                                                                                                        |
|                | Oratory Training Programme (Annexure V)  Remedial revision teaching for examinations  *Provide the details in annexure (annexure)                                                                                                                                                                                           |
| 7.4 Co         | Oratory Training Programme (Annexure V)  Remedial revision teaching for examinations  *Provide the details in annexure (annexure)  ontribution to environmental awareness / protection  Environmental sensitization camp in association with WWF for Nature Environmental awareness programme for practice teaching schools |

## 8. Plans of institution for next year

| Renovation of curriculum labs ICT facility enhancement for all classrooms Scientific literacy development programme Women capacity development programme Human rights awareness activities In service training for school teachers Orientation to teacher educators on 2 year | e<br>e                             |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|
|                                                                                                                                                                                                                                                                               |                                    |
| Name                                                                                                                                                                                                                                                                          | Name                               |
| Signature of the Coordinator, IQAC                                                                                                                                                                                                                                            | Signature of the Chairperson, IQAC |